

## **DISCIPLINARY MATTERS**

Every player and parent is required to sign the club Code of Conduct at time of registration. It is important that proper standards of behaviour are maintained and every player, manger, coach, supporter, parent must be aware that their actions will reflect on the good name of the club.

The club will not hesitate to action against any person whose actions bring the club into disrepute, including sanctions of removing their registration, suspension, or exclusion from watching home games either temporarily or permanently.

Each team manager shall be responsible for disciplining players, and taking such action as is deemed necessary regarding adult volunteers and supporters in matters of a more minor nature. For other than minor infringements the case should be referred by the team manager to the club Disciplinary Secretary Trevor Sostacenko, who will decide what action needs to be taken, including referring the matter to the club Executive Committee or the club Welfare Officer as he deems appropriate. There shall be a right of appeal against any disciplinary decision to the club Executive Committee.

If a player/ manager/ coach/ supporter is cautioned or sent off or a report is submitted by the referee to the County FA regarding the conduct of that person, then it is the responsibility of the club secretary to respond. If necessary, the person who is the subject of the report may be asked to prepare a written report for the secretary to submit in evidence in an appeal. Any appeal against a decision of the league or Herts FA MUST be made ONLY by the club secretary.

Every player/ manager/ coach is responsible for the payment of any fine incurred by their actions, and failure to do so may result in their suspension by the club. Players who refuse to pay fines may no longer play for the club, and the Secretary shall notify the Herts FA accordingly so that they cannot play for any other affiliated club until the fine is paid.

If a team manager believes that the conduct of players or adult volunteers/ supporters of another team is totally unacceptable, a low sporting mark should be entered on the result card and a full report should be made to the club secretary Kevin Bowles, who will decide what further action should be taken. The team manager must not send a report direct to the league or County FA.